

HAWAII AREA WORLD SERVICE VIRTUAL SPRING ASSEMBLY MAY 14-15, 2022

Hosted by Windward
District

MINUTES

HAWSC 61 Vision:

All people of Hawai'i have access to welcoming and vibrant AI-Anon Family Groups in their neighborhood and online

HAWSC 61 Mission:

Reach inward to our ohana membership, reach outward to people still suffering, and broaden our communication bandwidth.

HAWSC 61 Goals:

1. *Strengthen Hawaii fellowship by providing the information and resources needed for all AI-Anon members to thrive, grow, and increase capacity to best reach out to all people who are affected by someone else's drinking.*
2. *Define our evolving communication needs through informed group conscience.*
3. *Encourage the districts to create plans, working with individual members and public outreach coordinators, to attract diverse populations.*
4. *Use technology to attract new members to AI-Anon and to encourage service.*
5. *Assure Panel 61 members will become skilled practitioners of KDBM – Knowledge Based Decision Making*
6. *Grow our Alateen program, enhance support for AMIAS, and engage Alateens in our Area service structure.*

8:30 AM

The Assembly opens with an orientation in two breakout rooms

GRs: Kelsey & Patti – Breakout Room #1

DRs: Kay – Breakout Room #2

Penni remains in the main room to greet and direct arrivals.

Opening and Welcome

Serenity Prayer – Kay

Literature Reading – Dianna reads from The Forum – May, 2022, page 25 “Different Points of View”

Literature – Brooke – “How AI-Anon Works” is back in stock. She will have “Groups at Work” and the new “Service Manual” when they are released. The electronic updated Service Manual is available on the AI-Anon website at no charge. When we order our literature from HALC, a percentage of the purchase cost is contributed to Area. The literature order form is available on the Hawaii website. Email Brooke if you have submitted an order so she will know to go to the PO Box. She is currently working on an electronic payment system. When we order C.A.L. on Amazon the sales do not benefit WSO. The Kindle editions are from WSO.

“Chat-sketch” basket – If you have any AI-Anon questions, send them to Kelsey via private message. Questions will be answered at the end of the Assembly.

Evaluations – Kelsey – Evaluation link – Kelsey explains the Evaluations. The DRs, Coordinators, and Officers meet monthly and before the Assembly and review your comments. Our opinions influence the agenda and format of the next Assembly.

Seventh Tradition – Akemi shared the two electronic options, PayPal and Venmo.

Introductions

Kay introduces the Hawaii Area World Service Committee Officers, Coordinators, and DRs of Panel 61.

The DRs introduce their GRs and District Coordinators/Officers

Assembly Etiquette is presented by Dianna with tech assistance from Penni.

Delegate’s Report Part 1 – Penni (The slide presentation is attached to these minutes).

Penni returned 10 days ago from the first in-person World Service Conference since 2019. She reports that all attendees were so grateful to be together. This year’s theme is “Enhancing Our Recovery Through Abundance, Unity, and Understanding”. World Service Conference members imagined how they were before AI-Anon. Penni shared that this was evident when the presenter, even though he knew the answer to the question, deferred to the person responsible for that service area to give the response, respecting our unity and understanding through the links of service.

This was the second year of official tri-lingual Conference with interpreters for French and Spanish speakers. Penni shared about our sending of postcards to all the Delegates. Also our love gift of the Serenity Prayer in Hawaiian. Mana reads the Serenity Prayer in Hawaiian.

This year the Conference voted to seat the Global Electronic Area (GEA) with voice and vote.

This year WSO opened the new tri-lingual literature store.

Observing the Policy Committee working was a demonstration of the spiritual nature of policy making,

The best way to support WSO is to buy a book. Literature sales account for the major portion of the annual budget. Also, the cost to support one group for a year is about \$282 per year, how close are our groups to being self-supporting through our contributions to WSO?

The Conference is seeking members who are interested in stepping up to the Trustee level of service. There are several openings, as yet unfilled, on the Board. Penni reports that the Conference was intrigued by our practice of having “Speed Dating Sessions” at our Spring Assembly during the third year of our Panel. Maybe our mana’o will be shared with WSC and enhance participation in the recruitment of Trustees.

The role of WSO is administrative. They asked the various format electronic format groups together and figure out how they would become a part of the AI-Service Structure. They worked it out and have elected a Delegate, officers and coordinator and the new Area Global

Electronic Area was seated at this year's conference.

Penni presents the work that has been done this year on Electronic and Physical meetings. Our work this year is to create a Thought Force that will consider all the issues and options, use KBDM to determine the ramifications of having electronic groups as part of Hawaii's service structure. WSO will not register any electronic groups to Hawaii until Hawaii has officially notified WSO that we are accepting electronic groups to our Area. During this phase, the Delegate will assist the Districts in understanding the ramifications of including or excluding electronic groups. The work of the Thought Force will go to a Work Force which will gather the information, produce a draft policy and bring this to Assembly. When accepted by the Area, the policy is sent to WSO.

"When service is seen as work rather than recovery, burnout occurs" A Delegate at WSC.

The Finances: Questions:

1. What was the total revenue for 2021 in the General Fund? **\$5,173,609.**
2. How much revenue in 2021 was from literature sales? **\$1,906,751.**
3. What were the contributions for 2021? **Contributions were \$2,623,242, which was a \$672,479 decrease from 2020.**
4. Where did the most contributions come from? **Groups - \$1,029,177 or 39%; followed by individuals at \$521,296 or 20%.**
5. What's included in "other income"? **Magazine sales, Mobile App Premium subscriptions, investment income or loss.**
6. How much did we earn on our investments? **\$1,826,683.**
7. What makes up our expenses? **Salaries and costs, office expenses, occupancy, PSAs, professional fees, travel, Conference costs (interpretation).**
8. What were some strategic initiatives and program accomplishments in 2021? **The new trilingual online store was launched, the English manuscript for the new daily reader, update of everal guidelines, hosted 70th Anniversary, completed the 2021 membership survey.**
9. What was the reduction in operational expenses? **The WSO still operated at below optimal capacity, postponed travel, reduced printing and postage costs.**
10. What is the revenue forecasted for 2022? **\$5,460,061.**
11. What is the contribution goal for 2022? **\$2,850,000.**
12. What is the literature sales goal for 2022? **\$2,604,381.**
13. Does the budget reflect a net increase or decrease for the year? **For 2022 we are projecting expenses to exceed revenues, a deficit of \$353,114.**
14. Is it ok to have a deficit budget? **For 2022 we are committed to restoring services that have been significantly reduced over the past two years.**
15. What are some of the programs or projects for 2022? **We plan to return staff levels to normal, consolidate electronic AI-Anon groups, produce updated Service Manual in all three languages, hold WSC, plan for 2023 International Convention, progress in exploring electronic payment methods.**

Penni reports that our Audit gave us a "Clean Opinion" which is the highest rating.

Penni shared about her trip to Stepping Stones. A very moving experience. She shared a

quote from the docent, “Lois left everything as it was because she knew you’d be here one day.”

The Conference said farewell to Marsha Ware, retiring after 25 years of service at WSO.

We learned that AA is watching what we are doing with Electronic Groups, they have yet to start their work in this area. We are creating history on this?

Upcoming Events:

2023 Southwest Regional Delegates’ Meeting -March 9-12 in Salt Lake City, UT

2023 World Service Conference – April 19-24 in Virginia Beach, VA

2023 International Convention – June 29-July 2 in Albuquerque NM

New Daily Reader, “A Little Time for Myself

Area Business Meeting

Approve Consent Agenda – 24 GRs voting

2021 Fall Virtual Assembly Minutes

Finance Report, Akemi explains that the budget has been adjusted to accommodate additional lodging expense for members having to drive more than one hour each way could stay in the hotel at the Fall Assembly. Also \$3,000 was moved from one category to another.

Approved unanimously.

HALC Report

DR and Coordinator Reports

New Business:

Hybrid Assembly Thought Force

Kelsey shares about the work of the Task Force and reads Concepts 3 and 10. Every district and service position was represented on the committee. There was a survey of the Area GRs and a substantial majority reported that they would not be willing to meet in person.

Considering that the majority of our Group Representatives were not ready to resume meeting in-person and our proposed Spring Assembly location did not have the capacity to support a hybrid meeting, the Task Force recommends that the Spring Assembly be virtual only.

The work of the Thought Force is ongoing and the committee is looking to see how other Areas are addressing these issues, problem solving, and the equipment, costs, and experiences that other Areas have run into.

We asked the question, are we creating a barrier to attendance by either doing or not doing this?

- Do we turn this thought force into a task force to continue to gather information and make a recommendation?
- GRs please take your group’s questions to your DR so your thinking can be shared with

the committee.

- Do we want to develop a hybrid or return to in-person Assembly?
- Based on feedback from GRs, we will decide to form a task force to keep investigating whether to go hybrid. Kelsey will provide a written report for our next Committee meeting.

Policy Committee

The Policy Committee is made up of Area Chair, 2 past delegates, and 2 District Representatives: Ethel, Carolyn, Kay, Giuse, Mary.

Ethel reports that many policies have changed because of the electronic components that are now part of our lives. We will need to revise and update our Policies and Procedures.

Particularly to create an Area policy for accepting/not accepting electronic meetings and various other impacts of having electronic meetings.

As TEAM has been cancelled, what do we do with our TEAM scholarship fund? Need to create new policy.

Also need to update our website policy.

Tom volunteered at beginning of Panel to serve on Policy committee. Kay welcomes his participation, will add to email list.

Hosting Assembly Guidelines/Zoom

Alateen – can we approve the policy as is today?

Ethel reports on the history of Alateen safety protocols. Starting with the 2003 WSO requirement that all Areas draft Alateen Safety and Behavioral Policy meeting or exceeding the WSO minimum requirements. This was a controversial change, but necessary to meet legal requirements. This past year, WSO has again required that Areas update their Safety and Behavioral Policies to conform to new Alateen policy. The policy that we have presented to our Area has been approved by WSO and we are asking for its acceptance by the Assembly.

Penni clarifies that WSO did not cancel the Alateen programs. That there was a disconnect on the procedure for deactivating an AMIAS that was somehow misunderstood, passed a deadline, and consequently, we had to start over at the beginning. She shares that members of WSO were in tears at Conference because they had received such hostility, even hate mail, with members believing that the Alateen program had cancelled by WSO. Want to clarify that this is not the case.

To Tom's question about the Area accepting the policy. We have a policy that has been approved by WSO, just need the Area to accept. The work's goal to get the Alateen meetings open again only requires that we accept the policy that has been approved by WSO.

Can we accept the policy as it stands and then Policy Committee re-examine, suggest changes at next Assembly?

Motion to approve the Alateen Policy now. Dena moves, Helen Seconds.

Has everyone seen the policy? It was posted on Groups io twice with directions for DRs to send out to GRs, sent to AMIAS. One DR reports not having read it.

Several members do not want to rush a vote right now. A suggestion that we read it and vote later in Assembly. Can we read it today and vote tomorrow? The policy is pretty much unchanged from our former policy.

Dena withdraws the motion, Helen seconds.

How Goes It – DR Reports

Windward – Eileen

Windward District has 9 Al-Anon Meetings. Eight of them are currently meeting at this time.

Six Groups are strictly on Zoom at this time. Sunday Serenity has a concurrent zoom meeting and an in person meeting. Keep it Simple Saturday is doing hybrid meeting from the Park using ear phones with individual members at the park all on Zoom so others can join in remotely

- Two of the groups have GRs
- Two of the groups have Alternate GRs
- Five of the groups do NOT have representatives willing to step up to be of service
- Two of the groups have numbers above 10 per meeting with folks zooming in from out of town
- Six groups have numbers between 3 and 5
- The Alateen meeting is inactive at this time

A number of out of town members have been continuing with the groups.

Windward District meetings are held monthly on Zoom on the second WED of the month at 7:00pm.

We have adequate funds to cover expenses for Windward District Rep travel.

Open Windward District positions:

- Alternate District Representative and District Secretary.

They have a coin birthday meeting which has been a successful meeting.

Maui – Sandy

It is an honor and privilege to attend the spring assembly and serve as Maui D.R. My Alt D.R is Jo Anne R. We are District 3 which is Maui, Molokai and Lanai.

We have 15 groups which include 2 women groups and 1 Alateen group. (Our Alateen is not meeting at this time). We have 9 Group Reps and 4 Alt. group reps. We have a few members who bring information to their groups because, there is no Group Rep. One of the members decided to become a Group Rep after attending our district meetings. One group has a Birthday meeting at the end of the month, where we give out birthday chips, cards, lei and if we meet in person, we have cake.

Our District meeting is on the 1st Monday of each month. Most of our Al-Anon meetings including district meeting are on zoom currently. One of our women's meetings is a hybrid. We are starting to talk about face-to-face meetings.

Most of our coordinator positions are filled. They are Treasurer, Secretary, Literature, AIS, AA Liaison and Public Outreach. We have 3 past Delegates who bring so much experience, strength, and hope to our district. I bring fun to our district meetings and get members involved at district by having them answer Al-Anon and Alateen questions and I hand out candy for the correct answer. The answers are on my agenda under Fun Facts.

We continue to update our Maui schedule to include zoom numbers plus passwords, so members can find us. We can sell literature by mailing them to our members or by meeting them in person. We have been giving 7th tradition to Area and WSO.

Our district had a 70th Anniversary Celebration on August 14, 2021 on zoom. We had great speakers and an Al-Anon Fun History Facts.

Our district submitted two items for the Chosen Agenda Items, and we submitted Maui Area Highlights as well.

No Maui Fest this year. Maui District will present Lois's Birthday, an in-person event this year (more info.to come).

It's been a dream come true being Maui's DR. I'm honored to be a part of this Amazing District and Hawaii Area World Service Committee (HAWSC).

Most on Zoom, three hybrid,

Central – Kate

Central District has 10 groups. Attendance in these Groups range from 3-22, Zoom meetings continue to have regular attenders from other states.

Kupa'a Step Study meets in-person on Tuesday evening and has a GR.

Catch the Wave meets on Sunday morning in-person and concurrently on Zoom, but not

hybrid. Both in-person and Zoom meet together (hybrid variation) monthly for their business meeting. This meeting has a member who regularly attends District meetings, but no GR. They are in discussion about registering the Zoom meeting separate from the in-person meeting, but no decision has been made yet.

Japanese Language meeting meets twice monthly on Sunday afternoon using their own Zoom account and will be starting hybrid. They do not have a member who regularly attends District meetings, but they are included in all District communication to groups.

There are six meetings currently meeting on Zoom. Of these six Groups, three have GR's. At least two of these meetings are in discussion to remain on Zoom. Not all Groups are currently collecting 7th Tradition.

Central District has open positions for Alt. DR, Treasurer, and all coordinator positions. At our next District meeting, March 30, I will bring up the topic of creating job descriptions for all Central District positions.

Upcoming event: Hosted on Oahu, A Day in Al-Anon, A Boxful of Recovery, is on April 2, 2022 from 10am-3pm at Neil S. Blaisdell Park in Aiea. The first face to face event for Al-Anon on Oahu since before the pandemic.

As DR, I have and am learning many valuable lessons and tools through the Al-Anon program. These are just a few that came to mind:

- I cannot do this alone and asking for help is not a sign of weakness.
- By placing PRINCIPLES above PERSONALITIES, I can treat myself and others with respect that I never knew before.
- Keeping it Simple means, I don't have to do it all and I don't have to know it all.
- "Leaders are trusted servants, they do not govern", and I'm not God. My best thinking got me here so that I could find help and hope in this program.
- A quote I recently read that is not Al-Anon approved, but really helped my perception, "*Helping, fixing, and serving represent three different ways of seeing life.*"

When you help, you see life as weak. When you fix, you see life as broken. When you serve, you see life as whole..." ~ Dr. Rachel Naomi Remen

Kaua'i – Eugene

Since the beginning of Covid 19, our Al-Anon meeting groups have remained open. In March 2020, all of our meetings moved to virtual formats or were temporarily postponed. With the help of dedicated Al-Anon members and cooperation, our meetings were and some are still on zoom with a common, identical ID and password. The district now pays for the zoom account and we are using the zoom link for our district meetings and other service meetings. Our meeting groups are now returning to their previous physical locations, but some groups have lost use of their previous locations. We are trying to find new physical locations. Many group

members are not ready and not comfortable to return to physical locations. We are trying to use hybrid meetings as a temporary option. It is hard to predict how long we will be using this hybrid format.

Kauai has always welcomed AI-Anon visitors from other areas in the US and abroad. On zoom, we continue to attract AI-Anon members that are not local. We continue to have local newcomers however it can be difficult to keep them. Many of our long time members do not attend zoom meetings or have lost interest in the format. Currently we have four in-person meetings. In-person attendance has been growing. Two of our in-person meetings are also hybrid. This has been a difficult time for AI-Anon in Kauai. We are hopeful that life and our meetings will return to normal. It may take additional time and effort. I am encouraged by the spirit and participation of our AI-Anon members in Kauai.

At a recent district meeting the Annual Ice Cream Social was discussed. They have decided to hold a speaker meeting in September with ice cream. They have been invited by AA to participate in the Thanksgiving Thank-a-Thon.

West Hawaii – Giuse

9 meetings. 2 in person

These last few months have been exciting for me as DR in our district. I have been personally focused on trying to go to each of our meetings. I have been attending more meetings regularly as DR; and am trying to stay current with which meetings are talking about returning or have returned to in-person meetings, in addition to meetings that have decided to be permanently on-line.

At this point, out of our 9 meetings: 2 are in-person only and 1 has permanently moved to on-line only. Out of the remaining meetings, a few are discussing moving back to in-person soon, while others are discussing staying with on-line formats.

As a district we have been trying to fill more of our coordinator positions (including a chair for our birthday district meeting), and encouraging/supporting groups that currently do not have Group Representatives to find members willing to serve. Mostly, this is being done by making announcing at meetings regularly and encouraging new comers and/or long-timers looking for service commitments.

It continues to be my pleasure to serve West Hawaii in the capacity of DR; and look forward to seeing what the future holds for our district.

East Hawaii – Shelly

We currently have seven meetings in East Hawaii.

Six are virtual and accessible on-line.

We have one meeting that is meeting in person (Tuesdays in Honokaa) which just celebrated their first anniversary (5/12/22) with a potluck after their meeting 😊

Sundays' & Mondays' meetings will be staying with the on-line format permanently and will not be going back to the in-person format. The other four are in discussion on opening back up to an in-person format or hybrid format.

GRs all report consistent attendance and how fun it is to meet members from all over the planet!

7th Traditions are down, and groups are discussing ways to increase awareness and making it easier for members to donate. Our District Treasurer is doing a great job in keeping us updated and has now made it easier for us to donate by setting up a Venmo account.

All our district positions have been filled except for the District Public Outreach Coordinator. Since we couldn't get one person to volunteer, we developed a Public Outreach Committee which is doing great work. They represented Al-Anon at a Community Event in Pahoia in December 2021 & were able to connect with individuals and professionals.

We approved our District Budget for 2022 and are beginning to work on the budget and preparing for the Fall Assembly, which will be held in Hilo, on November 19th & 20th at the Hilo Hawaiian Hotel. Meals & Rooms costs coming soon!

As always, we'd love to see you at one of our on-line meetings, so please feel free to join us.

Penni – Delegate Report Part 2

Penni shared about their opportunity to observe the Policy Committee meeting in process. She reports that this was not a meeting about opinions, it was a meeting where every person responded with a suggestion that was based on a Tradition or Concept that responded to that thought or issue. Always principles above personalities.

“There is a distinct difference between relief and recovery” Recovery involves all of the Legacies, not only the Steps. The Steps are very inward-focused, while the Traditions and Concepts bring the outside world into focus in a healthy way, and the safe way to practice those interactions is through Service.”

Recovery is multi-faceted, and a full and fulfilling Recovery is the result of working all the Legacies. While sticking with the Steps and the daily readers may bring Relief, including the Traditions and Concepts, which results in Service, is for many, how our program becomes a way of life."

Penni addresses questions from the 2022 Assembly so far...

1. Who can be on these Thought Forces & Work Groups? *Ideally there would be Thought Force and Work groups at District and Area levels. Anyone could be on these at the*

district level. The conclusions would be brought to Area through the DR. The Area Thought/Task force would collect information from all of the Area membership, through the links of service.

2. If a group registers BEFORE Hawaii Area decides to accept Electronic Groups, will they automatically become part of the GEA? *That would be one choice, also to be part of any other Area as well or Global Electronic Area until Hawaii creates its own policy.*
3. Does being an Electronic Group in an Area mean it would be on the AI-Anon app or just a normal Zoom Group? *Meetings on the App are "Meetings". A Group is part of the Structure of AI-Anon, registered as a Group in an Area, or the Global Area. The App is separate.*
4. There are 2 potential forms of Electronic Groups: One within the geographical Area and One out of the geographical Area. Couldn't the in-Area meetings have a local GR attend and avoid the necessity to hold a hybrid Assembly? Do all the GR's need to live in the geographical Area? *These are questions that will be answered by our Thought Force on how Hawaii Area wants to deal with electronic meetings. These are fiscally impacted ideas, so careful consideration of all of these issues need to be investigated, and presented to Assembly for a decision.*

Penni opens for general questions:

When do you need our responses on this back to you? Encourages us to put together a Thought Force in our Districts to gather input on these issues. No specific deadline.

Do we need to decide if we are physical or electronic? A group cannot be listed as both. A group meeting at the same time both physically and electronically could list as two separate groups, separate group id, their own representative, and one would have to have a new name.

Can a meeting be listed as hybrid? That is no longer a thing. We need to list as one or the other. Can list as a physical group with special instructions, can also be accessed on line..."

Another brings up the financial aspects of bringing electronic media into a group format. This will need to be considered carefully.

Penni shares that SWRDM's Thought Force considered the expenses involved and decided to recommend that they do not want to set aside funds for this at this time. Each District can consider these issues and bring our own mana'o to the Area.

Is there a deadline with WSO for changing how we register? No deadline at all, we are all in this together, Penni will work to share what has been reported by other Areas.

If a group has decided not to return to a physical group, still can say temporarily meeting electronically.

If Hawaii decides to accept electronic groups and our policy has been accepted by WSO, then we will be in a position to register electronic groups in Hawaii.

The address would be the CMA, current mailing address.

How would visitors know which meetings are meeting physically and which online? Michelle responds with how the website will display meeting schedule. The PDF that we send to Michelle is what is available on the website. Make sure your District meeting schedules are clear, complete, and concise.

Lahaina Womens' Courage to Change, Saturday mornings at 10:45. Group on Maui has been meeting in a hybrid format. Meet at Alano Club with laptop, sometimes hard to hear. Do-able because it is a small group. Dena invites us to contact her if we have questions. Tuesday Alanoon in Kihei also has a hybrid component. Good equipment. Working out the kinks. Seven in meeting 3 on zoom.

Kauai Saturday morning at 10:00 hybrid meeting. MacBook and a phone and Bluetooth speaker. Phone on a stand so can be directed at speaker.

A meeting that has an electronic component combined with physical reports that the people meeting physically enjoy the fellowship after the meeting.

Location is very important with hybrid, sound and wifi access.

Seventh Tradition – Akemi to review payment options

COORDINATOR REPORTS

Alateen – David

Approved on April 7, 2022. Sent out the two forms, the Safety and Behavioral Guidelines and the AMIAS Candidate Profile.

Workshop set for June 11th, alternative July 9th, and probably another in the fall. All of our Alateen meetings are still registered, but currently inactive. As soon as there are two sponsors registered for a meeting, they can be activated.

If the DR signs off on an AMIAS, is the DR legally responsible for the behavior of the AMIAS.

If an Alateen sponsor is accused of behaving inappropriately, who is responsible for that?

Currently there is no requirement that an AMIAS have an official background check. This is an issue that can be addressed by the policy committee.

Progress is being made with the Hawaii Area Alateen Safety and Behavioral Requirements.

A draft was sent into Sue Perez at the WSO office on 2/27. On the 28th Sue Perez responded that the Trustees would review the document. She said it will take up to three weeks for a response.

I attended an Alateen Annual Recertification training call / class on March 5.

On March 24 I received a response back from Sue Perez and WSO. Stating that ABSR looks good and could be approved with a minor text change. I responded asap to the acceptance of minor text change.

I in my process of writing my report to the Area, I received yet another call from Sue Perez. She wanted another clarification with the document, to which we both agreed.

Sue had said that she now will seek approval and get back to me Monday, March 28. I am grateful for this program, it has help me in so many ways working with WSO.

This is a follow up on my report at the area committee meeting call on Monday night 4/11. For those that were not present on the call (Zoom). I asked the DR's to pass out the member Candidate form to all in there groups along with the approved ASBR Doc.

Because we as an area are certifying and not re-certifying. I ask all members that fill out the Candidate form and give it to your district DR. They will sign it to verify who you are and then send it to me.

The time that I set was May 2 and on May 21 there will be a short train session 1-2 hours. I will set it on Zoom.

Once we have certified AMIAS I will reach out to the DR's to get the Alateen groups meeting forms up to date.

Now that we have been approved let's get the Teens back into their meetings!
Please if there is any questions call me on my cell 925-989-4712

Archives – Henrietta

When saving your District materials, make two copies so there is always a backup. We are encouraged to share ways for our members to save memorabilia from our groups and Districts.

Just a friendly reminder, when saving your Groups, Districts, and Area's data that documents their history and activities, two sets should be saved. If one set is deleted, destroyed, lost, or thrown away, there is a second set as a backup. So far, I had one group requesting assistance and one member who volunteered and is assisting that group in saving their data.



I posted Games and Responses, a Dear Abby article, and a crossword puzzle from a

- Create information packages with pamphlets and folders - buying literature but also reusing pamphlets from Al-Anon groups in Hawaii who are now having their meetings online
- Write an information letter and send out information about Al-Anon to treatment centers and halfway houses to share with the families of alcoholics.

Actions steps to support Goals:

Spring 2022:

Actions to reach the PO goals for Panel 61:

- Collecting pamphlets from Al-Anon Family Groups that are currently meeting online and who would like to donate their pamphlets to send to treatment centers and halfway houses
- Received pamphlets so far from:
 - o Tuesday Al-Anon Book Study Group
 - o Aloha Friday

Literature – Dianna

There was a virtual forum and literature coordinator meeting earlier this year. Coordinators who have had their members published in the Forum were congratulated, so send in your shares, high definition photos. Sharings for Forum 200 – 400 words preferred. You can send to Tom Coffee at tom@al-anon.org . Encourages groups and individuals to subscribe to the Forum.

The new Service Manual is available in an electronic version and downloadable form online.
New literature:

Website – Michelle

We have successfully used the website for Assembly registration. Still an issue with responding emails as they have been going to people's spam folder. Still a work in process.

Each District has a webpage. District web coordinators can be instructed on how to post their own district information to the District Webpage.

Coordinator pages are forthcoming.

The Area website committee hired a website professional for the creation of the new Area website on February 11, 2022. It was decided to use wix.com as the hosting for our new website.

The new Area website went live on 2/20/2022. The domain name and carrier was changed over to wix.com. The website is <https://www.al-anonhawaii.org/>

Home Page

We have our original logo on the website. We are looking for the original created logo so that we can manipulate the file to our size and proportion needs. We have a .jpg but this doesn't allow us to manipulate the file in a way that will allow the removing of background layers and alter the size without distortion. If you have the program that the file was created on and the original file please forward the information to me.

Links to Al-Anon Resources, World Service office links, media and the Al-Anon app have been added to the home page.

Members Page

This is the Hawaii Area Member's Section
The Vision, Mission and Goals

Calendar of Events

We have a Google Calendar linked here. We will post Area Events and shared events from other Areas here. Special Events are highlighted in its own area below the calendar

HAWSC

This page is password protected. The password is case sensitive. The password is AFG. Currently under construction till we have the content. There will be an Officers' Page for each officer and Coordinators' Page for each coordinator. For now I will be doing the website updates for this. After we train for the website updates this will be handed over to the appropriate persons.

District's Section

Each District has a page. It is ordered by the District number. I have reached out to some DRs for the picture they would like to have on their district's page. Every district can submit their own picture for their page. The content for each district page will come for the district the page is for. For now I will be doing the website updates for this. After we train for the website updates this will be handed over to the appropriate persons.

Assembly Documentation

This portion is password protected. The password is case sensitive. The password is AFG. I will be adding the Consent Agenda, Assembly Agenda etc. For now I will be doing the website updates for this. After we train for the website updates this will be handed over to the appropriate persons.

Meetings

Newcomers

The content has been added here yet so the page shows under construction.

Literature Distribution Center

We have added the printable .pdf for the order forms and all the information concerning the Hawaii Area Literature Center. The Literature Depot page has already sold two items since being added.

Contributions

Information on how to contribute seventh tradition has been added to this page. Information on making a non-member memorial contribution has been added. Venmo and Pay by Check options information is found on this page.

Contact Us

A message will be sent to me if anyone uses the “contact us” feature. This is actually how we began the sale of the two items that were sold.

Training

All persons that will be in charge of managing a page will have training on how to do so in the future. We will continue to revise the website and build it. When this is completed we can plan on training.

Concept 5 Skit – East Hawaii (Shelly, Tamera, Yolanda, Ginelle, Patti) presents a skit on Concept 5.

Opening and Welcome Serenity Prayer – Kay

Literature Reading – Dianna How Al-Anon works, page 109. Paragraph 4 to end

General Announcements – Eileen

Speaker

Writing & Reflection time

Evaluations – Kelsey – Evaluation link

Seventh Tradition – Akemi expresses gratitude to all of the members for generosity during the past two years of the pandemic. It has allowed our Area to continue to thrive, to afford our beautiful website.

“Chat-sket” basket – Kelsey

Private message her

Groupings for Breakouts - Patti

8:45 – 9:45 **Speaker**

Vote on Alateen Policy

The situation with our Alateen Safety and Behavioral Guidelines is explained. We have

worked over the past year with WSO to update our Guideline. We have a document that has been approved by WSO and our agenda item today is to accept or not accept the Guideline.

We are urged to discuss the Guidelines in our Districts and communicate our views to our DR so that our concerns are part of the dialog of the Policy Committee as we update our policy.

An in-depth discussion of background checks and the attendant costs. Safety concerns about background check not being part of our policy.

If we approve without a background check will meetings be able to start? It is suggested that a background check gives us a false sense of security, they only reveal where there has been a conviction. People who have been charged, but not convicted are not flagged. Our own eyes and ears are the best sense of security we can have. Background checks are expensive. If background checks are in place, perhaps offenders would not apply to be an AMIAS. As there are two sponsors required to be at every meeting that should provide a large measure of security. Background checks run \$90 – \$125 per check, applicant needs to go to live screening center to get the check. In past years our Area was not in a position to be able to afford this. Do we trust ourselves, we are the AMIAS. Maui reviews applicants by all of their District officers.

One member observes that there are typos throughout the Guideline and other grammatical issues. Will these be repaired? Local counsel have reviewed the document twice as well as WSO. The document, as it stands, is not perfect, but the kids have not been able to meet for two years.

Penni shares that the State of Hawaii does not require Alateen volunteers to be mandatory reporters. We ask that those AMIAS who are themselves mandatory reports share that with the Alateens at the beginning of each meeting as it may impact what they feel free to share within that meeting.

If we accept the Guideline as-is today and the Policy Committee updates it over the summer, will we need to send it to WSO for approval again? Yes.

Vote: 16 yes, 6 no, 1 abstain.

Writing and Reflection – Dianna explains how to share our writing for the Forum online. Forum writing guideline.

Workshop: Concepts 9-12 Penni & Eugene (MAIN), Shelly, Patti, Sandy

“Chat-sket” basket

Is there a maximum amount for the WSO reserve fund? What would WSO do with excess funds? Never in excess of the amount equal to the operating cost for one year.

Some long time members mentioned that WSO had mismanaged funds in the past, and that requests for funds is now more frequent. There has not been an incident of any mismanagement. The appeal during the first year of pandemic because substantial drop in literature sales brought up more frequent requests (that actually accommodated for the

shortfall in literature sales).

Evaluations – Kelsey posts a link. We will send this out in an email to all attendees. Michelle says we can add it to the Assembly documentation.

Reflections, Impressions, Shares:

Feeling the love and acceptance of this fellowship, coming out of hiding in AI-Anon.

Thank you and acknowledgement to all who created this assembly.

Thank you for the lovely lei of AI-Anon

Thank you for making our website a reality

Many thanks to Chairperson and Assembly

Thanks for website

Felt good about the process for considering the Alateen question. Healthy discussion
\$272.66 so far in Seventh Tradition contributions!

12:30 Closing – AI-Anon Declaration

Respectfully submitted: Patti P., Area Secretary

ASSEMBLY ATTENDANCE					
Saturday	Sunday	First Name	Last Name	District	Service Position
		Audrey	A	3. Maui Moloka'i Lāna'i	GR
X	X	Candice	L	9. East Hawai'i	GR
X	X	Dena	C	3. Maui Moloka'i Lāna'i	GR
X	X	Gary	N	3. Maui Moloka'i Lāna'i	GR
X	X	Ginelle	D	9. East Hawai'i	GR
X	X	Helen	D	5. Central	GR
X	X	Janet	S	6. Kaua'i	GR
X	X	Kate	K	5. Central	GR
X	X	Kristi	R	7. West Hawai'i	GR
X	X	Margaret	H	5. Central	GR
X	X	Megan	L	6. Kaua'i	GR
X	X	Michelle	O	9. East Hawai'i	GR
X	X	Molly	B	1. Windward	GR
X		Morgan	B	7. West Hawai'i	GR
X	X	Nathan	C	6. Kaua'i	GR
		Shannon	R	3. Maui Moloka'i Lāna'i	GR
X	X	Sharon	N	1. Windward	GR
X	X	Tamera	L	9. East Hawai'i	GR
X	X	Tehani	N	3. Maui Moloka'i Lāna'i	GR
X	X	Yolanda	R	9. East Hawai'i	GR
		Jo-Anne	R	3. Maui	Alt DR
X	X	Alice	C	7. West Hawai'i	Alt GR
X	X	Dwight	M	3. Maui Moloka'i Lāna'i	Alt GR
X		Geoffrey	N	3. Maui Moloka'i Lāna'i	Alt GR
X	X	Wiebke	D	3. Maui Moloka'i Lāna'i	Alt GR
X	X	Sophie	H	7. West Hawai'i	GR
X	X	Jamie			Alt GR
X	X	Kaui	P	4. Leeward	Member
X	X	Sophie	H	7. West Hawai'i	Public Outreach Coordinator
X	X	Tom	N	3. Maui Moloka'i Lāna'i	GR
		Henrietta	C	7. West Hawai'i	Archives Coordinator
		Eileen	P	1. Windward	DR
		Eugene	G	6. Kaua'i	DR
		Giuse	V	7. West Hawai'i	DR
		Mary	M	5. Central	DR

		Sandy	S	3. Maui Moloka'i Lāna'i	DR
		Shelly	M	9. East Hawai'i	DR
		Brooke	W	1. Windward	HALC
		Dianna	F	6. Kaua'i	Literature Coordinator
		Carolyn	A	4. Leeward	Member
		Cecily	C	4. Leeward	Member
		Ethel	B	1. Windward	Member
		Gretchen	A	9. East Hawai'i	Member
		I. Maheshi	K	9. East Hawai'i	Member
		Janet	M	1. Windward	Member
		Julie	B	7. West Hawai'i	Member
		Karin	O	1. Windward	Member
		Katherine	H	5. Central	Member
		Kauai	P	4. Leeward	Member
		Linn	G	5. Central	Member
		Lori	S	1. Windward	Member
		Lori	C	1. Windward	Member
		Maaralyn	K	1. Windward	Member
		Melody	K	3. Maui Moloka'i Lāna'i	Member
		Roberta	P	5. Central	Member
		Sharon	H	3. Maui Moloka'i Lāna'i	Member
		Tom	N	3. Maui Moloka'i Lāna'i	Member
		Akemi	K	5. Central	Officer
		Kay	R	7. West Hawai'i	Officer
		Kelsey	B	7. West Hawai'i	Officer
		Patti	P	9. East Hawai'i	Officer
		Penni	S	7. West Hawai'i	Officer
		Sophie	H	7. West Hawai'i	Public Outreach Coordinator
		Michelle	J	7. West Hawai'i	Web Coordinator