



2025 WSC Delegate's Report

Part 1

“Investing in Each Other to Preserve Our Legacy”



Mahalo Hawai'i Area for Your Love Gifts!



Maui District



East Hawai'i District

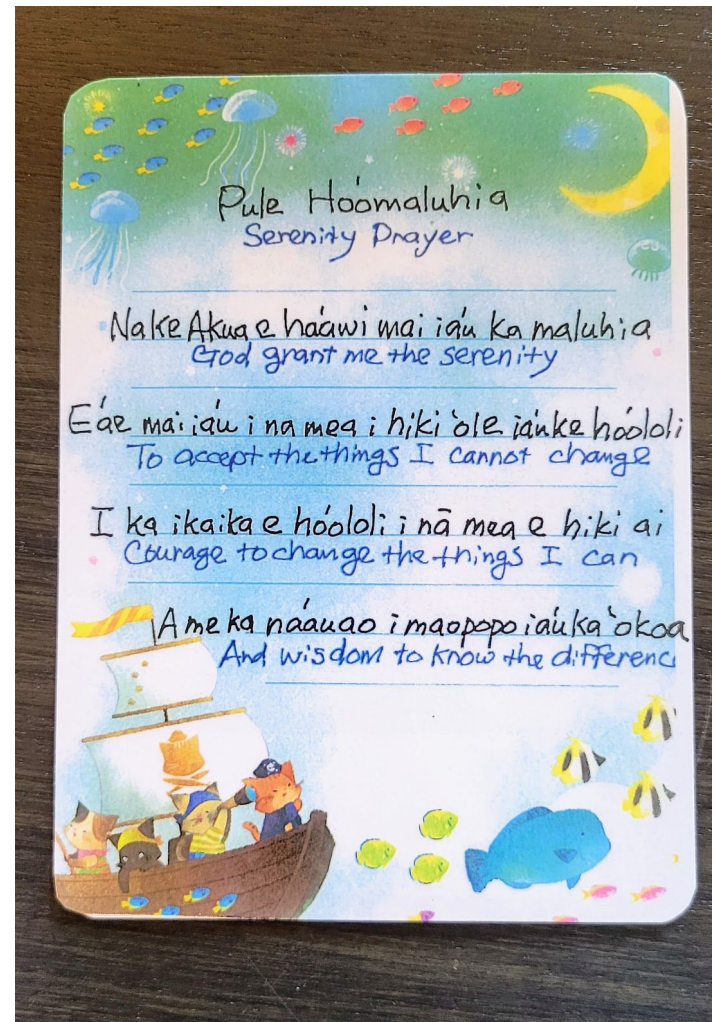


Leeward District



Windward District

Central District







West Hawai`i District





The Opening of Conference

- Clearing the Air - What is Preventing You From Being 100% in this WSC?
- 128 Appeals/Protest (Concept 5, pg. 190, 2022-2025 Al-Anon/Alateen Service Manual)



Naming a Group Policy - The Real Discussion

The WSO will register groups with names that designate them as being for men, women, parents, adult children, young adults, other gender identification/sexual orientation, etc. with the understanding that, in keeping with Traditions Three and Five, the groups will welcome anyone affected by someone else's drinking.

pg. 28, 2022-2025 Al-Anon/Alateen Service Manual



Delegates Speak

- The Policy change created controversy.
- What kind of complaints did the WSO receive regarding the Policy change?
- We should talk more about the history of why the policy change was made.
- What is controversial about a certain designation in a group name?
- We have not had enough time to get input from our Areas about this Policy change.



WSO Asked Delegates...

Do you think the issue is the Policy itself, or the implementation of the Policy?



The Response

The majority of the Delegates came to the conclusion that the issue was with the implementation of the Policy and not the Policy itself.



Where Do We Go From Here?

- The Policy Committee Chair Asked if the Delegates were prepared to discuss the implementation process of the Naming A Group Policy?
- Delegates still felt we did not have enough information from the groups to begin the discussion on implementation.
- The Policy Committee asked to further review everything up until this point and return to the Conference with a response.



Day 4 - WSO Responds - Policies Chair Makes a Statement

**“It was never the Policy
Committee’s intention to direct
the WSO Staff to enforce the
Policy on existing groups, never,
ever.”**

Debbie Pangborn, Policy Committee Chair



The Motion Made by the Policy Committee:



Allow group names to continue to include identifiers such as those currently listed on page 28 of the *2022-2025 Al-Anon/Alateen Service Manual* (P-24/27) v4(a) including “men, women, parents, adult children, young adults, other gender identification/sexual orientation, etc. with the understanding that in keeping with Traditions Three and Five, the groups will welcome anyone affected by someone else’s drinking” until the 2026 World Service Conference to allow WSC Structure Areas to discuss the implementation of the 2024 WSC-approved “Choosing a Group’s Name” Policy.



GR Assignments

- Clarify for your groups that the Policy will remain as it is.
- Also, clarify for your groups that as the Statement of the Policy Chair states, this has nothing to do with existing groups. This pertains only to new groups and groups who want to change their names.
- Gather your group's concerns, thoughts, and opinions on implementation and the Policy through spiritual conversations with the group.
- Remind your group: We must welcome everyone affected by someone else's drinking, regardless of what our group name is.



Single Process Trustee Selection

Proposed Process for Regional Trustee Selection

Discussion Framing - con't

- Under the current nominating process it is easier for members to apply for Trustee at Large than Regional Trustee.
- This is partly due to the fact that a Regional Trustee applicant must go through Area approval before the application can be submitted.
- Applications for Trustee at Large are not submitted to Area approval.



Regional Trustees

- Sit on the Board of Trustees representing their Regions. In Hawaii's case, the Southwest Region that also includes California North, California South, Nevada, Colorado, New Mexico, Utah, Arizona, and at present, the Global Electronic Area.
- See page 173 of the current Service Manual

Discussion Framing

Why Change the Process?

- Over the Past 20 years the Board of Trustees has been operating at 88% capacity in terms of elected Trustees.
- In the last 5 years that percentage has dropped to 72%.
- With technology expansion, legal threats, evolving cultural awareness, and cyber security concerns, there is increased pressure on existing Trustees, or work must be deferred.

Comparisons between Current and the Single Process Trustee Selection

Current

- Applications for Regional Trustees must be reviewed and approved by the Area and forwarded to the WSO by the Delegate.
- The Area may submit comments about the applicant, negative or positive for review.

Single Process

- Applications for Regional Trustees bypass Area Approval and go straight to the WSO to go through the process.
- The applicant will be review for their skills and not the person.



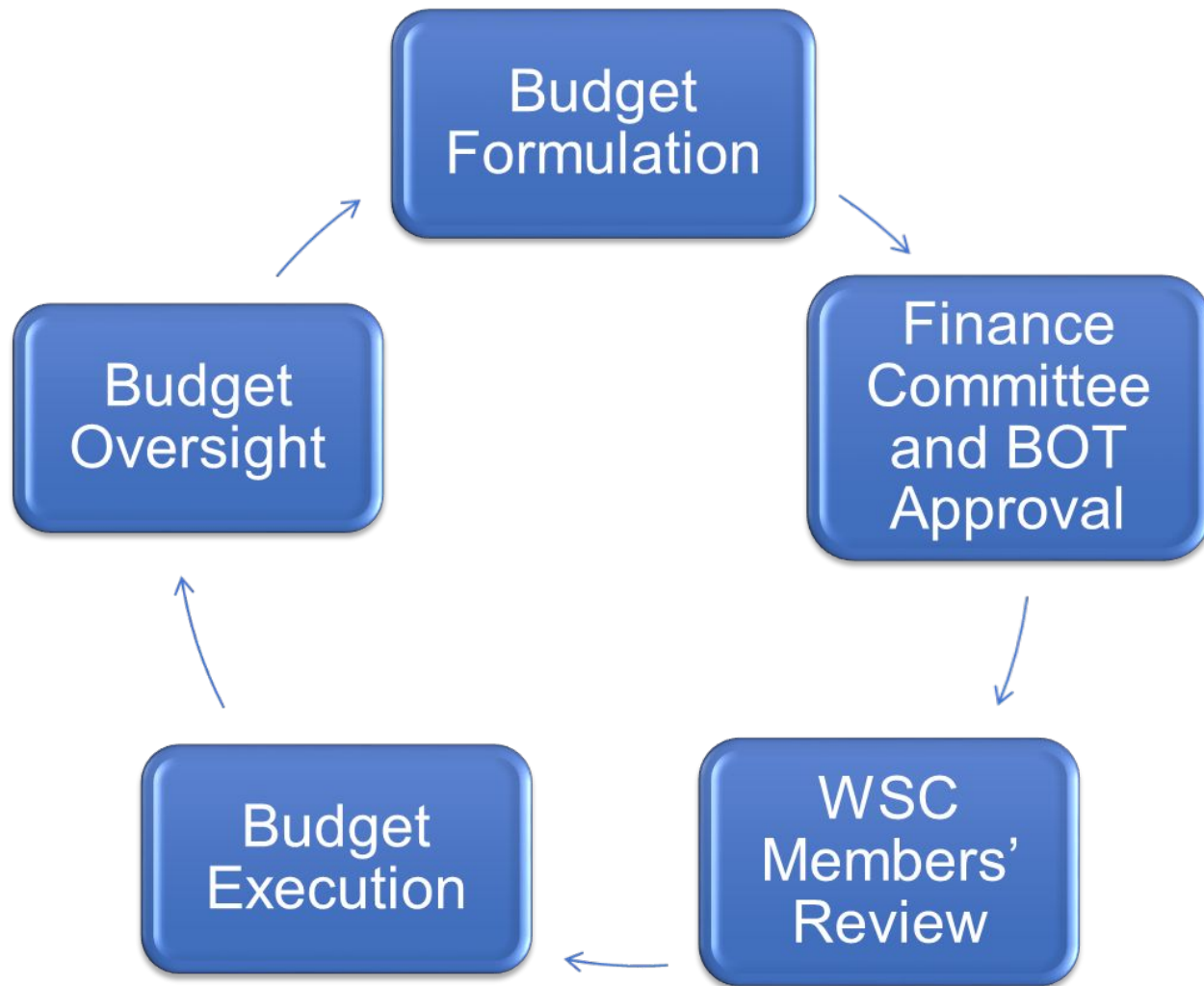
Your Task as an Area

- Provide the Delegate input based on the information you have been given as to whether a Single Process in Nominating a Regional Trustee seems like the right solution.
- What additional information is needed to help make a more informed decision?

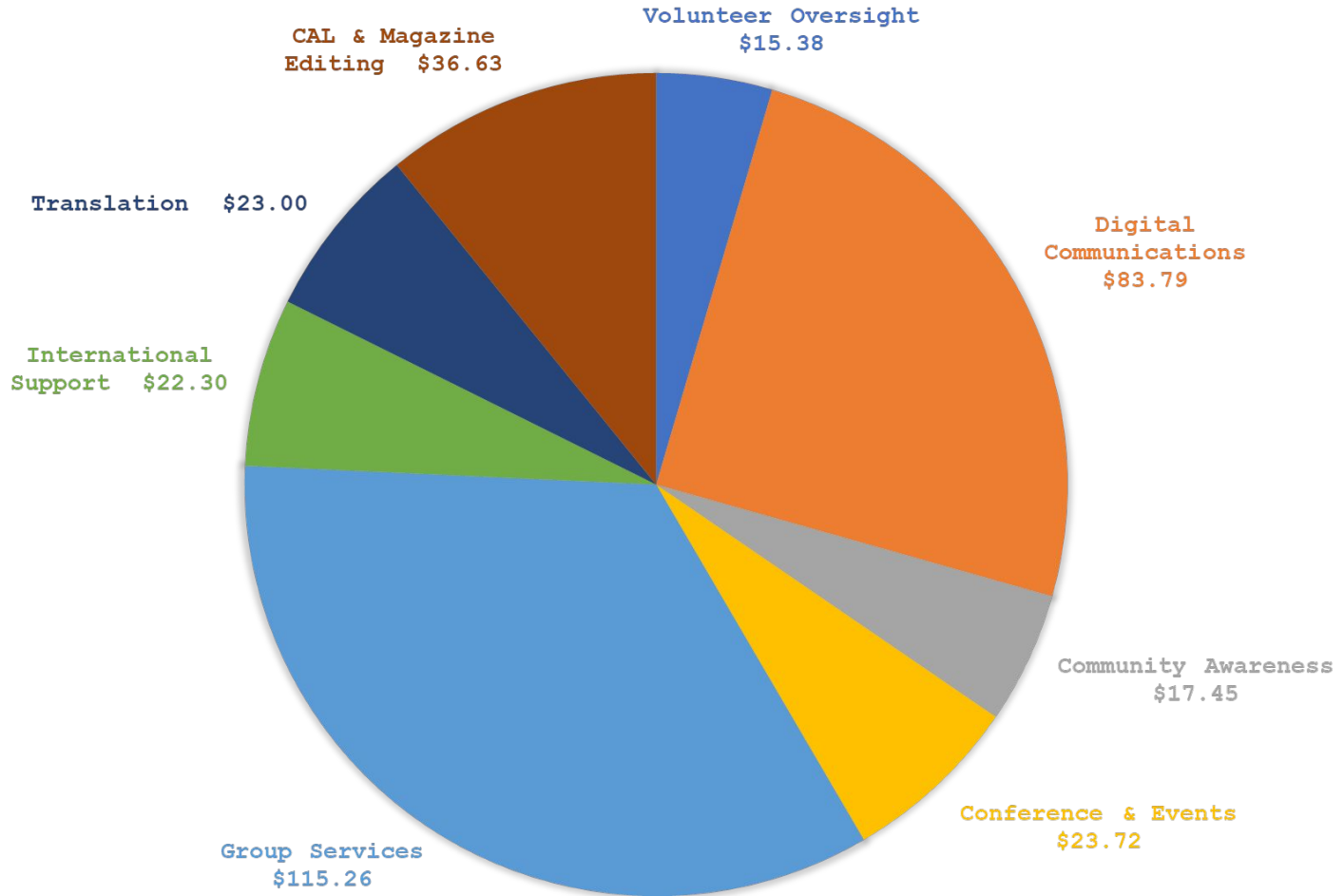
*Note - We will revisit this topic at our Fall Assembly.



2025 WSO Budget Presentation



Cost per Group \$337.53



Budget Discussion

100 percent of groups are using services; 62 percent of groups contributed in 2024



What are the services used?

Getting your group registered

Reading CAL at meetings

Calling WSO to find a meeting

Using the Mobile App for a Zoom meeting

PSAs playing on TV stations

What's the Bottom Line?

AL-ANON FAMILY GROUP HEADQUARTERS, INC.

2025 OPERATING BUDGET

	2025 Preliminary Budget	2024 Revised Budget	2024 Audited Actual
Total Estimated Revenue	6,495,766	6,195,820	6,353,125
Total Expense	6,359,795	5,997,965	5,891,481
Net increase(decrease) from Operations	135,970	197,860	461,644

Budget Summary

- 2025 Operating Budget has a small surplus
- Consistent steady giving is the message
- Strong support for literature is needed
- Contributions are budgeted to be consistent with the prior year
- Continue to communicate the contribution goal to the fellowship throughout the year

2025 Projects

Core Systems Overhaul

2025 A.A. International Convention

eBooks Globally

2026-2029 Al-Anon/Alateen Service Manual (P-24/27)

Passing it On Strategy

Outreach to Professionals—Young People Strategy