

# HAWAII AREA WORLD SERVICE SPRING ASSEMBLY MAY 2021

**HAWSC 61 Vision:**

*All people of Hawai'i have access to welcoming and vibrant Al-Anon Family Groups in their neighborhood and online*

**HAWSC 61 Mission:**

*Reach inward to our ohana membership, reach outward to people still suffering, and broaden our communication bandwidth.*

**HAWSC 61 Goals:**

- 1. Strengthen Hawaii fellowship by providing the information and resources needed for all Al-Anon members to thrive, grow, and increase capacity to best reach out to all people who are affected by someone else's drinking.*
- 2. Define our evolving communication needs through informed group conscience.*
- 3. Encourage the districts to create plans, working with individual members and public outreach coordinators, to attract diverse populations.*
- 4. Use technology to attract new members to Al-Anon and to encourage service.*
- 5. Assure Panel 61 members will become skilled practitioners of KDBM – Knowledge Based Decision Making.*
- 6. Grow our Alateen program, enhance support for AMIAS, and engage Alateens in our Area service structure.*

## Spring Virtual Zoom Assembly Minutes

May 22 – 23, 2022

Hosted by Central District



*“Moving Forward with Unity, Courage, and Perseverance”*

**Saturday, May 22, 2021**

- |                      |  |
|----------------------|--|
| <b>8:00 – 8:30</b>   | Social Time, Sign-In, etc.   |
| <b>8:30 – 9:30</b>   | Assembly Orientation, GRs with Kelsey and Patti, DRs with Penni  |
| <b>9:30 – 10:00</b>  | <b>Opening and Welcome</b><br>Serenity Prayer – Miranda<br>Literature Reading – Dianna read from One Day at a Time in Al-Anon, page 195<br><b>Announcements, Introductions, Assembly Etiquette</b> |
| <b>10:00 – 10:50</b> | <b>Delegate's Report Part 1 – Penni (Delegate Report is an attachment)</b>   |

Penni's presentation begins with poster for WSC. Why Panel 61? We are in the sixty first year of the "Conversation", the annual gathering of representatives from Al-Anon groups. Penni shares about the conference format, 5 days of zoom meeting, twelve hours a day, would have been exhausting, were it not so inspiring. The interchanges between the people who have so deeply taken up the principles of Al-Anon. The kindness and respect the members employed when working together.

Penni discusses her prep, meeting with former delegates, on-boarding calls, meeting with her mentor.

Talks about SWRDM. The gathering of Delegates from the South West Region.

Penni met with her World Service Committee, Public Outreach. Shared photo of herself being "pinned" by Kay.

WSC was attended by more people from around the world than ever before. Vali Fayen, as Executive Director declined to give a report but deferred to the staff and officers responsible for their areas of service. Penni explains ECRPM the separate executive committee that manages the property that AFG owns, our headquarters in Virginia Beach so that we can remain consistent with our Traditions. Kay R, as outgoing Chairperson, was honored.

Penni shared about the reporting process. Listening to the reports from various committees included complete KBDM on each Thought/Task Force or Committee, full participation in discussion. This year they heard from the Electronic Meeting Work Group, Literature Committee, Policy Committee, and the Board of Trustees. Decisions are not made quickly, they are made deeply and thoughtfully.

Penni explained the difference between a meeting and a group. Many meetings exist, but a group must be registered with WSO to be a "group".

This year WSC made the decision to recognize permanent electronic groups as Al-Anon Family Groups, to include them in our structure. This enables them to have all of the services that "regular" groups have, elect a GR, belong to a District and Area, elect a delegate and send their delegate to WSC. So, for a long time we have had 67 seats for delegates at the World Service Conference, starting now, we have

68. The WSC has allowed the creation of a “Non-Geographically Based” Area, a virtual area for electronic groups.

This entailed a recommended change in the handbook language (page 67) to remove the word “geographic” in the Service Manual definition of an area. The process for changing an area is already on page 158 of the handbook.

A group may choose to define itself as geographically located or permanently electronic. Group’s choice. A geographically located group would be part of a geographic District and Area, even if many of its members are located at a distance. A permanently electronic group could choose to be part of the electronic virtual Area and be part of that non-geographically located District/Area. One or the other. A group cannot have two id numbers, be registered twice. Our area would have to create a process for changing the Area designation of groups that originated here and elected to go entirely and permanently virtual and without a geographic location.

Participated in Chosen Agenda Items and a Mega Issue, How do we attract more members to become Trustees?

Conceptual approval for development of a Just for Tonight bookmark for Alateens. Approved a change in the language in the Alateen Preamble: The current language refers to “parents”, but Alateens suggested that they needed more inclusive language to reflect that they are being raised by parents, grandparents, relatives, siblings, foster parents, etc.

Conceptual approval was also given to change the introductions to “The Dilemma of an Alcoholic Marriage” and “One Day at a Time in Al-Anon”. Language in those two early pieces of literature gave the appearance of being non-inclusive. The literature itself is such a gem, that a recommendation to create new introductions that would explain that they were written in an earlier time. Also suggested that a small piece of literature that included some of the most significant gems from “The Dilemma...” be created.

There will be a membership survey this year, please take part.

Interpretation at the WSC will be continued. Will continue to provide interpretation services (French, Spanish, English) and that the expense will be shared in the “equalized expenses”.

Penni shared this quote from the Conference, "When service is seen as work, rather than as recovery, burn out occurs". Service is part of our recovery, deepening recovery, not work.

## Financial Report

### Revenue

WSO Revised Budget shows, due to the generosity of groups worldwide, we exceeded \$3,000,000 in contributions, up +51%  
 Literature Sales were down -37%  
 Magazine Sales were up +6%  
 Investment Income was down -70% then rebounded  
 Non-cash contributions were up +156%

### Expenses

Administrative Services were lessened -16%  
 Program Services were down -12%  
 Overall Change in net assets were down -10%

### Contributions

	<b>2020</b>	<b>2019</b>
Total USA	\$2,519,820	\$1,744,191
Total Canada	218,074	149,883
Other Countries	28,881	9,998
Electronic Meetings	19,812	3,753
Bequests and Undesignated	509,134	278,820
Grand Total	\$3,295,720	\$2,186,645

2020 Total Groups USA/Canada	14,042
2020 Total Groups Contributing	8,245
2020 Percentage of Groups Contributing	59%
2020 Average Group Annual Contribution	\$175

2019 Total Groups USA/Canada	14,429
2019 Total Groups Contributing	9,311
2019 Percentage of Groups Contributing	65%
2020 Average Group Annual Contribution	\$153

Estimated cost of services provided \$3,697,704

Average cost of services per group \$263

### HAWAII:

2020 % of Groups Donating	79%
2020 Average per Group	200.32
2020 Total Donations	\$12,420.00

Up \$5000 over 2019

\*Other Donations \$7,093

Up \$3800 over 2019

Hawaii was second highest in the nation

\*Other contributions include from individuals and from AISs (Al-Anon Information Services), LDCs (Literature Distribution Centers), and Area meetings (Days in Al-Anon, Celebrations, Events, Conferences.)

**10:50 – 11:00**

**Break** Fitness Break

**Area Business Meeting**

Open with Traditions 1 & 2 - Miranda

Read 12 Concepts of Service and Warranties - Central

**Roll Call:**

Barbara F	Central	GR		Carley B	Kauai	GR		Wiebke D	Maui	Alt. GR
Kate K	Central	GR		Nathan C	Kauai	GR		Jaime	W Hawaii	Alt. GR
Margaret H	Central	GR		Audrey A	Maui	Alt. GR		Kristi R	W Hawaii	GR
Barbara A	E Hawaii	Alt. GR		Dwight M	Maui	GR		Michelle J	W Hawaii	GR
Candice L	E Hawaii	GR		Gary N	Maui	GR		Sharon S	W Hawaii	GR
Ginelle D	E Hawaii	GR		Geoffrey N	Maui	Alt. GR		Sophie H	W Hawaii	GR
Midge J	E Hawaii	GR		Jamie G	Maui	GR		Beverly A	Windward	GR
Tamera L	E Hawaii	GR		Shannon R	Maui	GR		Molly B	Windward	GR
Yolanda R	E Hawaii	GR		Tehani N	Maui	GR		Sharon N	Windward	GR

**11:15 – 12:00**

**Approve Consent Agenda**

2020 Fall Virtual Assembly Minutes

Finance Report

HALC Report

DR and Coordinator Reports

There appeared to be confusion about the Consent Agenda, some did not understand the concept, some had not read it. Some could not open the link. We voted to approve the consent agenda minus the attachment file to the Fall Virtual Assembly Minutes. The motion was approved with 17 votes. Voting on the attachments will be carried over for a vote at the end of this Assembly Day.

***End of Business Meeting***

**12:00 – 12:30**

**Lunch**

**Revisit Consent Agenda, attachments to 2020 Fall Assembly Minutes**

Tom clarifies that the procedure for voting on the Consent Agenda is a simple hand or voice vote, if there are any objections to the approval of the Consent Agenda, raise your hand, seeing none, the Consent Agenda is approved.

We employed this procedure and approved the balance of the Consent Agenda.

**12:30 – 1:00**

**How Goes It – DR Reports (DR reports are attached)**

Windward – Eileen

Maui – Sandy

Leeward -

Central – Mary

Kauai – Eugene

West Hawaii – Giuse

East Hawaii – Shelly

Penni – Delegate Report Part 2 **(Delegate Report Attached)**

Stories about seeing the Concepts in action.

At SWRDM we were having a difficult conversation, with all of people's desires and personalities coming out. A lot of discussion taking a long time. When it came time to vote the chairperson asked, "Is everybody ready to vote on what is about to happen?", very few raised their hand. The chairperson then said that he needed a minute of silence to consider what to do. He sat with eyes closed for a minute, then came back on and said, "I have decided that we will table this decision and move it on to next year." It was such a demonstration of how *the right of decision makes effective leadership possible. (3)* Healthy, balanced, honorable.

**1:00 - 1:15**

During the World Service Conference it was very clear that the Conference Chair chaired the meeting. She was referred to as, Madam Chairperson. The process for requesting to speak and for being recognized; all roles were clearly defined and at no time did anyone monitoring and facilitating the conference act outside of her/his defined responsibility. It was so clear that *service responsibility is balanced by carefully defined service authority and double-headed management is avoided. (10)*

When it was time to vote we were asked if we were ready to vote, if no we returned to investigation or made a decision to defer. If yes we voted. The first vote was for the yesses, the second for noes, the third for abstentions. After the no vote, the chair asked each person who voted no if they wanted to say anything about their decision. Then the chairperson asked if after hearing this, does anyone want to change

their vote and the conference voted again. It became very clear why *The rights of appeal and petition protect minorities and insure that they be heard (5)* is such an important part of the way we work together.

**a1:15 – 2:15**      **Presentation – Using the Concepts in Your Personal Recovery**  
Concepts 1 - 4

Penni, Mary, Patti - Discussion and Sharing

**2:15 – 2:25**      **Fitness Break**

**2:25 – 2:45**      **Coordinator Reports (Coordinator Reports are attached)**

Alateen – David

June 15 is the recertification deadline for AMIAS (Al-Anon Members Involved in Alateen Service). At beginning of Panel 61 we had 29 AMIAS and David is working on getting everyone re-certified. There are 9 AMIAS still out. Please contact David if you intend to become inactive or you are interested in getting involved in Alateen. Alateens are slowly looking to resume meetings. Adults with Alateens need to make sure that their meeting spaces are made available when they become available.

The Alateen Policy Committee, Penni, Patti and David will be resuming work on Alateen Policies and Procedures. David asks GRs and DRs get in touch with your AMIAS to be sure that they have everything they need.

Archives – Henrietta

We clarified a miscommunication and have requested that Archives continue to share the monthly Archive puzzles and questions.

Literature – Dianna

Public Outreach – Sophie inquired about the Newcomer Meeting Task Force, she says that this meeting is key to reaching out to folks who need Al-Anon.

Website – Michelle

Michelle is posting our updated schedules, calendar events, meetings, etc. When going to the Hawaii Area website, please type in the address in the address bar [www.al-anonhawaii.org](http://www.al-anonhawaii.org) . Do not use the browser, this is what directs you to the mal-ware.

**2:45 – 3:00**      **Concept 3 Skit - Kauai**

**3:00**              **Close**

**6:00 – 7:00**      **Speaker Eugene G.**

**7:10 – 8:10**      **Al-Anon Open Meeting**

**SUNDAY, MAY 23, 2021**

- 7:30 – 8:15**      **Early Bird Meeting**
- 8:30 – 8:45**      **Opening and Welcome**
- Serenity Prayer – Miranda
- Literature Reading – Dianna, from Lois Remembers, page 195
- Announcements**
- General Announcements – Central
- Love Gifts: Mary M, DR, Central District to Everyone: If you would like to receive a special love gift by mail, please email: [maryinserviceafg@gmail.com](mailto:maryinserviceafg@gmail.com)
- Include your first name, address, and zip code. Depending on supply. Thank you for joining us
- Evaluations – Kelsey – Survey Monkey Evaluation link
- Seventh Tradition – Akemi asks that we consider making a contribution to World Service, or, if you prefer, you can mail a check to Hawaii Area Treasurer.
- Ask-It-Basket – Kelsey – Type your question into chat directly to Kelsey and Kelsey will report back our answers at 11:30.
- 8:45 – 9:45**      **Speaker, Mary M, Central DR**
- Writing and Reflection** – Dianna explains about writing for the Forum and other Al-Anon publications and shares these links:
- [al-anon.org/pdfCALcornerSharingRevised%202018.pdf](http://al-anon.org/pdfCALcornerSharingRevised%202018.pdf)
- 9:45 – 10:00**
- <https://al-anon.org/for-members/members-resources/literature/literature-resources/send-your-sharing/>
- 10:00 – 10:10**      **Break**
- Newcomers Meeting Task Force Update**
- We have a calendar grid that includes all of the meetings in Hawaii so we could find a time that is good for all. Suggestion that we try it out for 3 months and see how it does. We look forward to an update from the Task Force
- 10:10 – 10:15**
- 10:15 – 11:30**      **Workshop – Public Outreach, Sophie, Giuse, David, Dana, Penni**
- PSAs and Posters
- Material from PO Coordinator Call with link to new AL-Anon PO posters and videos sent to all DR's to distribute within their area using April as Alcohol Awareness Month as an occasion to reach out:
- <https://al-anon.org/for-members/public-outreach/public-outreach-posters/>
- <https://www.youtube.com/channel/UCRP2-e3CnVpa-Vg5Praa9Vw>
- New PSA's from WSO.
- <https://al-anon.org/media-kit/public-service-announcements/>



Reaching out for diversity, people/teens who don't know we exist

Alateen

Families in Treatment Centers

**Ask-It-Basket**

1. *Our group reads from "How Al-Anon Works", a member shares the section on the screen and we are all able to read it. One of the members pointed out that we are not supposed to copy C.A.L. (Conference Approved Literature), and I want to know if this protocol has loosened up a bit in response to the need for electronic meetings.* Dianna believes that these protocols remain unchanged and a group would need permission from WSO to reproduce these pages/sections. There is a form online. The only things you can reprint are from the Forum, and online In the Loop newsletter, Alateen Talks, and these you must acknowledge the source.
2. *Is there a form to use to submit a group history?* Henrietta says that there is not a form, however Carolyn A had some questions that she sent out and Henrietta will ask her for those and send them out to us. WSO has some information in the group records site and the most valuable source is your members. If anyone has more information or resources, please let Henrietta know.
3. *Does the Area have plans to set up PayPal or some electronic method for accepting Seventh Traditions?* No, no current plans.
4. *Question on WSO investment income going down 70% in a booming stock market.* The 70% decrease in investment did indeed come in pre-pandemic times, in February and March 2020, the organization and the entire country suffered significant losses in the stock market. We were, on the other hand, up 156% in non-cash contributions. In spite of pre-covid loss, our reserve was increased enough in December 2020 to where we made up the deficit.
5. *Can our District have online groups in the future?* We can have them now. Within any district, if any of your groups would like to change from in-person to online, use the groups records change form. *Would these online groups have representation in the Hawaii Area/District?* Yes, nothing has to change. The choice that an online group can make is to decide that your group is no longer going to register as a geographically located group in Hawaii, but would like to change to the new virtual Area for electronic meetings. Need to request permission from Hawaii Area before registering with WSO in the new Virtual Area. A virtual meeting cannot do both, they must choose to either be

11:30 – 11:55

part of Hawaii Area or of the new Virtual Area. A group can continue to meet virtually, but remain in the Hawaii Area. For our groups that have registered as temporarily electronic, those registrations remain in force, there is no need to change anything unless you go back to meeting in person. *Is there the possibility to become a hybrid meeting?* WSO will not be involved in these decisions.

6. *Will the Area create a guide to assist in the creation of hybrid meeting?* Do we want to create a Thought or Task Force for this? It might be a good idea to collect the “best practices” so we can assist in hybrid events and meetings in the future.
7. *Will the presentation on Using the Concepts in our Personal Recovery be made available to us?* Yes, we will break the presentation up into 3 segments and release each one after the assembly where it is presented.
8. *For those who want to hear more about Trustees:* Penni will take it to Area Committee and have a presentation in the Fall Assembly.
9. Tom shared with Dianna about literature question. *“Literature use at meetings in intended to encourage and supplement discussion not replace of limit it. While the beauty and power of our literature is that we can read it at any time or any place, group discussion can only take place when we are joined together with our common purpose. Members can photocopy a single copy of an article from the Forum or a page or two from our conference approved literature to use as a springboard for discussion at our meeting which eliminates the inconvenience of requesting and receiving permission for a single use. These copies would only be used at that one meeting, including the reprinted by permission line. Further copying is not permitted.*

**11:55 – 12:00**

## **Evaluations**

### **New GR open mic, reflections, appreciations, gratitudes**

- I really enjoyed this, I’ve been to many Assemblies on the east coast and thank you, yoga was great.
  - I learned I’m not old, I’m just seasoned.
- 12:00 – 12:30**
- Thank everybody for this amazing two day assembly. I learned a lot today. I don’t have to be perfect, it’s a “we” program, we are all here to support one another.
  - Thank everyone, this has been a great meeting.
  - Speakers were wonderful.

- A great Assembly, I always forget how much I enjoy Assembly. I loved the clarification on things that we do, helping to outreach and get the word out, copyright, how we can use the literature, loved the speakers. Also, learning about how to use the Concepts in my daily life.
- When I came to first assembly, I didn't understand it at all, but I kept coming back because something really inspired me, and I learned a lot. This Assembly I am finally understanding things, I really appreciate everybody's participation, no one has to do anything alone.
- I cannot be thankful enough for this program, my higher power, I didn't even know I had to come to Assembly, I'm a new GR, I feel so loved and welcome. Confused by Consent Agenda, but now it's all ok. The explanations are really helpful, all out of love.
- Huge Mahalos to Central District for putting this all together. Thank you speakers for your vulnerability. And the dancing, that was a highlight.
- Extend "Do Something" go to "Member Resources" and put something in the blog.
- Well organized and well run, miss face to face. All the recovery in this room is priceless.
- I wish everyone was able to get the depth of this recovery. Points out the illness is spelled with an "I" and wellness is spelled with a "we". Being in service we become part of the "we".
- When we go back to face to face can we do a "count down" so we can take that tradition to our meetings, give "How AI-Anon Works" to the newest newcomer.
- This has been a tough year, became GR this year, made a commitment to myself to be the best GR I can be. This meeting was almost as good as in person, felt so connected.
- Thank you to Miranda for keeping us on time, playful and light, feels so good to be in a space, not being yelled at or corrected, so grateful.
- It's a new level of service for me, I want to thank everyone for helping me to do my part, know that this is available to all.
- I remember my first assembly, the pink cloud, hope we are all feeling the same way.
- Elated, hopeful, excited, and tired.
- Thank you all of Central District who helped to put this assembly together. Mahalo. Also Area support. It takes all of us to put this together.

- This is my first Assembly, thank you so much to everybody. So much information. So glad we will be receiving reports and materials. Does not know if she could have attended an in person assembly, virtual format makes it possible for people to attend assembly who might not otherwise be able to.

**12:30**

**Closing – Al-Anon Declaration**

Tech Team, Miranda, Mary, Penni, Shelly