

Appendix 3

KBDM – Electronic Groups

Knowledge-Based Decision-Making (KBDM) — 5 Questions

Question 1: What do we know about our members' or prospective members' wants, needs, or preferences that are relevant to this discussion?

During the COVID19 Pandemic, meetings had to go electronic (Zoom). After the Pandemic, some meetings opt to stay on Zoom. WSO won't list them as electronic meetings until we have a Policy. If we approve a Policy allowing these groups as they were, only now electronic, they can be listed. They can stay as they are — have a GR, attend District Meetings and Assembly, etc. *What do we wish we knew, but don't?* Do new meetings want to form on Zoom? The members want the GR to reside in Hawaii. Should they reside in the District?

Question 2: What do we know about the capacity and strategic position of the organization relative to this issue?

Keeping it simple, we can draft a simple policy, approved by the GRs, allowing Permanent Electronic Groups. Problem Solved. *What do we wish we knew, but don't?* Complications that may arise with new PEGs.

Question 3: What do we know about the current realities and evolving dynamics that are relevant to this discussion?

PEGs don't require a lot of sophisticated electronics. Only need a laptop, phone, or tablet.

What do we wish we knew, but don't?

Question 4: What are the ethical implications of our choices (pros and cons)? This includes consideration of how the Legacies apply. Identify both Pros and Cons.

Requiring Districts to be Hybrid is not in conformance with Tradition Four.

What do we wish we knew, but don't? Will those Districts that are "Hybrid" continue to be in the future?