

ENHANCING
OUR RECOVERY
THROUGH
ABUNDANCE,
UNITY AND
UNDERSTANDING

ENRIQUECER
NUESTRA RECUPERACIÓN
A TRAVÉS DE LA
ABUNDANCIA,
UNIDAD Y
COMPRESIÓN

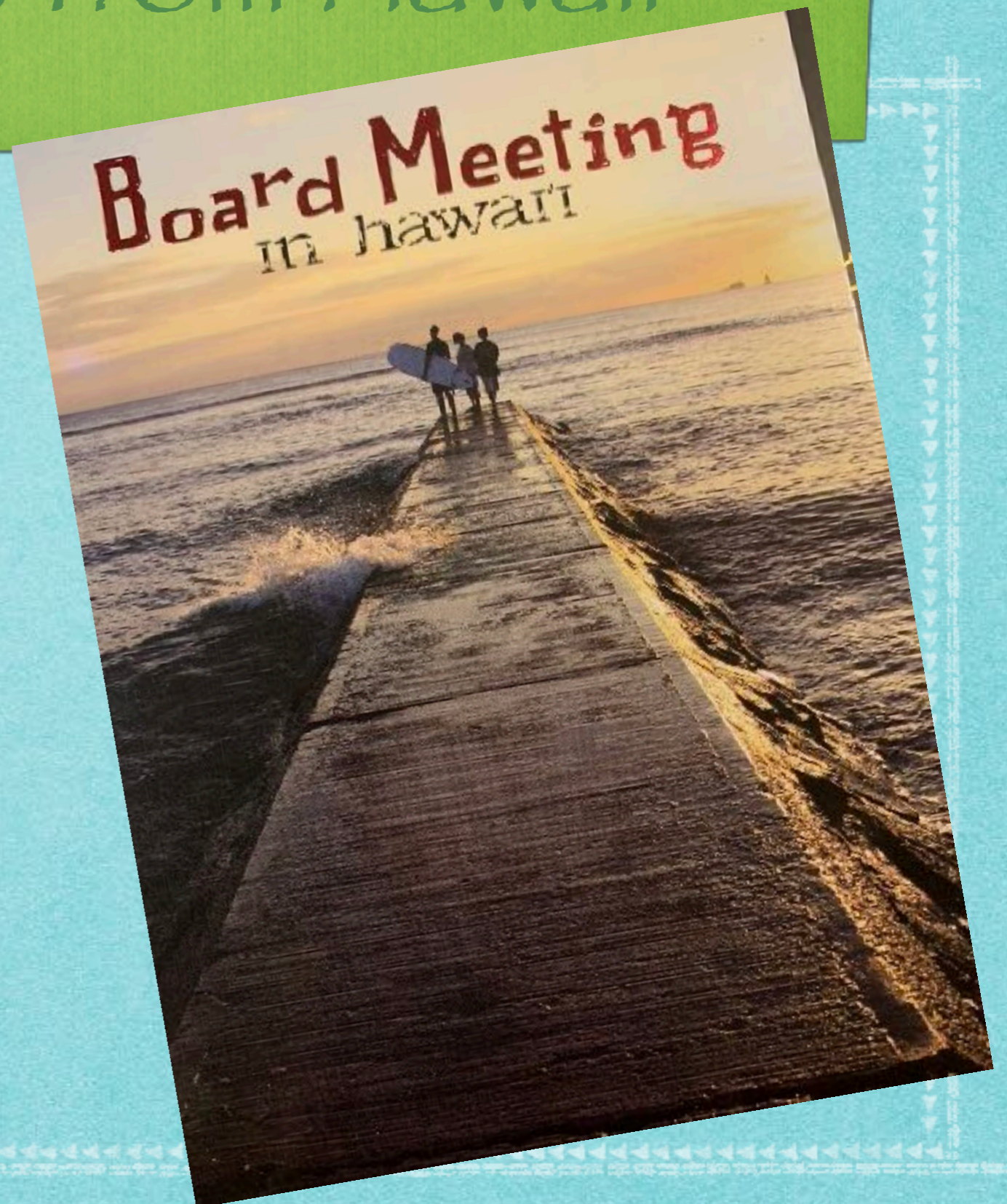
ENRICHIR
NOTRE
RÉTABLISSEMENT
PAR L'ABONDANCE,
L'UNITÉ ET LA
COMPRÉHENSION



62nd Annual
World Service Conference 2022

Love Gifts from Hawai'i

- The Area Committee signed personal messages of Aloha from each of the Districts and those were mailed to all Delegates, Trustees, and WSO Staff.
- On the morning of the first day of Conference, I sent each Conference Member the Serenity Prayer in Hawai'ian.



Serenity Prayer

E ke Akua

God

E hā`awimai ia`u ka maluhia

Grant me the serenity

E`ae nā mea hiki`ole ia`u ke ho`ololi

To accept the things I cannot change

Ka wiwo`ole e ho`ololi`i nā mea hiki

Courage to change the things I can

Ā me ka na`auao e ike ai ke`oko a

And wisdom to know the difference

Love Gifts & Blessings



World Service Conference

- Delegates
- Board of Trustees
- At Large Members of the Executive Committee
- Members of World Service Office (WSO) Staff





Al-Anon Family Group Translations
of Conference Approved Literature

INTERNATIONAL

English

Spanish

French

Portuguese

Swedish

Norwegian

Japanese

German

Icelandic

Russian

Polish

Italian

Dutch

Chinese

Hindi

Urdu

Arabic

Hebrew

Yiddish

Tagalog

Malay

Indonesian

Thai

Vietnamese

Korean

Japanese

Chinese

Hindi

Urdu

Arabic

Hebrew

Yiddish

Tagalog

Malay

Indonesian

Thai

Vietnamese

Korean



Al-Anon Declaration

Let It Begin with Me
When anyone, anywhere, reaches
out for help,
Let the Hand of Al-Anon and Alateen
Always be there, and - Let It Begin
Now, Me.

One Day at a Time



What have I been doing as your Delegate since WSC 2021?

- I attended the WSC Public Outreach Committee's bi-monthly meetings.
- I reviewed and scored quotations for the Social Media Work Group.
- My Panel 61 Members and I zoomed monthly.
- In January, I began mentoring the new Panel 62 delegate from Minnesota.
- Kelsey and I attended SWRDM (SouthWest Regional Delegates' Meeting.)
- CLT invited me to lead a session during using the "Concepts Camp."
- The Forum editor invited me to write an article on taking meetings into Folsom Prison.
- I fell more in love with the Concepts, the WSO Staff, the Traditions, and Service.

Highlights of WSC

- Voting to seat the Global Electronic Area (GEA) Delegate with voice and vote.
- Touring Stepping Stones.
- Welcoming the new trilingual online store.
- Observing the Policy Committee and their mindful, spiritually-based responses to concerns.
- Finding out how best to support WSO financially: buy a book!
- Sharing Hawaii Area's SPEED DATING — What it takes to be a Trustee.
- Watching the Ballet — how the WSO staff and Trustees always, always worked as a team, in unity, delegating to the person whose service responsibility it was whenever anything came up and always according to the Traditions and the Concepts!



How the Global Electronic Area (GEA) Came to Be

How WSO staff ministered to the Global Electronic Area (GEA)

- Staff updated the Service Manual to allow Areas no longer to be defined geographically, so 700 electronic meetings could join the AFG Structure.
- Guide those 700+ meetings to elect a GR of their Group.
- Send GR's to a meeting in December to elect a Delegate (10 stood for the position.)
- Guide the Delegate to hold a first ever Assembly in January to elect Officers.
- Request to be seated at the World Service Conference as the 68th seat.

Conclusion: The staff at Al-Anon's Central Headquarters (WSO) and the Volunteers (or Trustees) work really hard!

Electronic Groups

What now: Hybrid? Parallel? In-Person? Online? Virtual? Yikes!!

In the spirit of keeping it simple, there are now officially only two kinds of Groups:
Physical and Electronic.

Currently all Hawaii Groups are registered with WSO as physical groups. WSO Group Records can ONLY register a group as an electronic group if the Area it wants to register with has notified WSO that they, as an Area, have officially decided to welcome electronic groups into their Area.

We have not yet done that in Hawaii, so....
we have some work to do if we want to welcome electronic groups.
Where do we begin?

This is one way to begin to admit Electronic Meetings in Hawai'i

This is how one Area came to admit Electronic Groups .

The Area Chair requests a Thought Force to complete a KBDM to see if the members want to make an informed decision to admit electronic groups into the Area.

The Area Chair assigns a Workgroup charged to recommend a procedure for the Area, (which could also serve as a template for each District.)

The Delegate visits districts to begin the discussion and help members feel informed.

The Workgroup reviews the documents from the Thought Force, from WSO, and from the 2021 and 2022 WSConferences from Areas that have completed this process. (11)

Electronic Meetings in Hawai'i

The Workgroup sends a survey to Area Committee members and one to GR's or CMA's.

The Workgroup reviews the results and drafts a proposed procedure to recommend to the Area Committee and to the Assembly.

The proposal moves from the Workgroup, through the Area Committee, and finally comes to the Assembly.

The Area Group Records Coordinator attends WSO trainings to be ready.

After the Area Committee & the GR's at Assembly vote to accept Electronic Groups, Hawai'i informs WSO that Hawai'i accepts Electronic Groups!

“When service is seen as ‘work’
rather than as ‘recovery,’
burnout occurs.”

–a Delegate at WSC

Audit - Prior Year Activity

Questions

1. What was the total revenue for 2021 in the General Fund?
2. How much revenue in 2021 was from literature sales?
3. What were the contributions for 2021?
4. Where did the most contributions come from?
5. What's included in "other income"?
6. How much did we earn on our investments?

Answers

1. 2021 total revenue was \$5,173,609.
2. Literature sales for 2021 were \$1,906,751.
3. Contributions for 2021 were \$2,623,242, which was a \$672,479 decrease from 2020. Contributions continue to exceed literature sales.
4. Groups contributed the most—\$1,029,177 or 39 percent—followed by individuals at \$521,296 or 20 percent.
5. Other income includes magazine sales, Mobile App premium subscriptions, and investment income or loss.
6. The market was favorable in 2021 and we ended the year with a gain on investments of \$1,826,683. However, those investments are restricted to the Reserve Fund and not available for general operations. The Board of Trustees, through the Finance Committee, has oversight of the Reserve.

We got a Clean Opinion!

Questions

Answers

7. What makes up our expenses?

7. Major expense categories include: salaries and associated costs (payroll taxes and benefits), office expenses (postage, telephone, stationery and supplies, printing, Canadian office), occupancy, public service announcements (PSAs), professional fees, travel, Conference costs (including interpretation), and bank/credit card fees.

8. What were some Strategic Initiatives and program accomplishments in 2021?

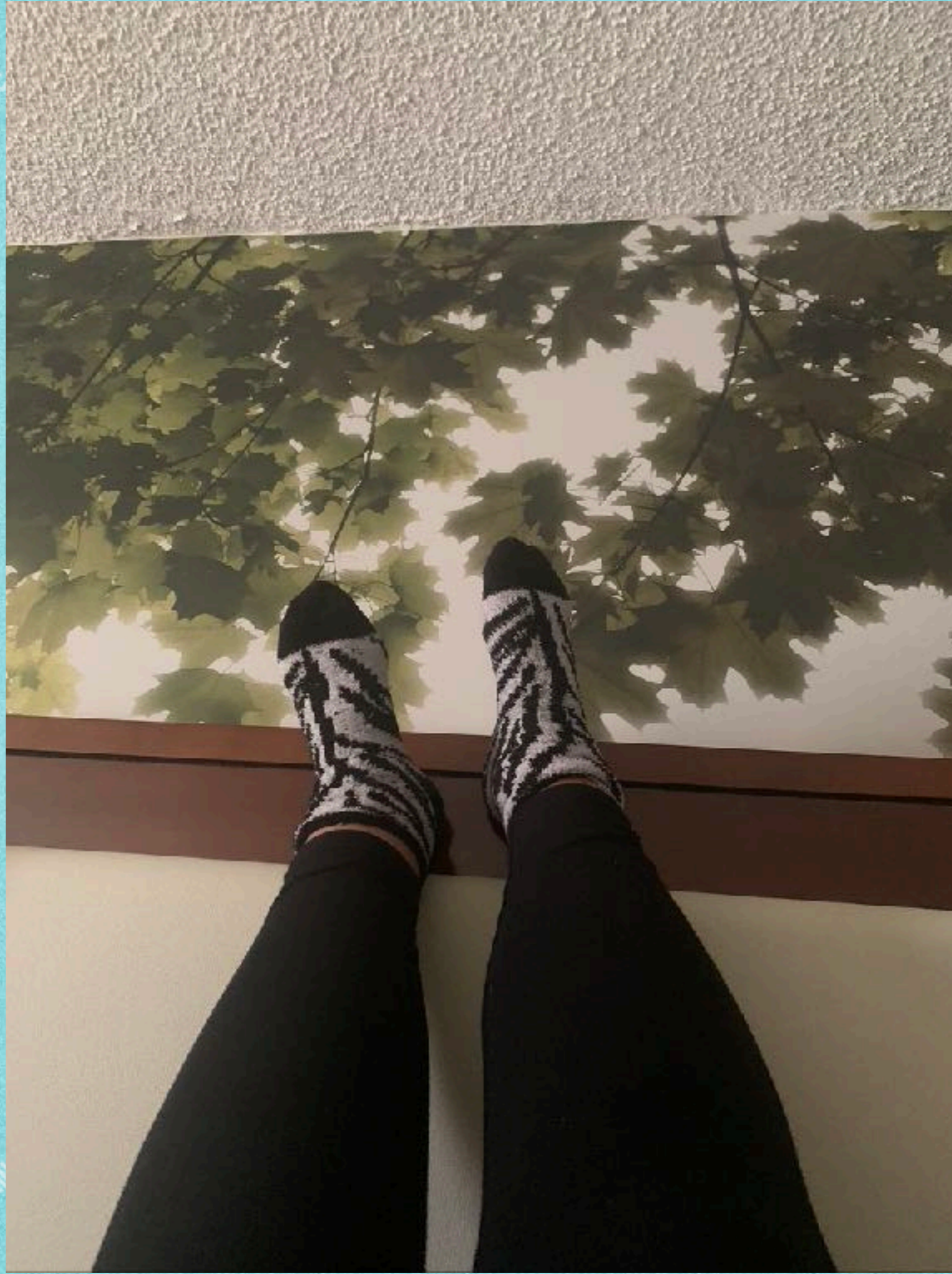
8. The new trilingual Online Store was launched, we completed the English manuscript for the new daily reader, we updated several new guidelines in all three languages, we hosted a virtual 70th anniversary, and we completed the 2021 Membership Survey.

9. What was the reduction in operational expenses?

9. The WSO still operated at below optimal capacity related to staffing. Printing and postage costs were reduced. In addition, all travel was postponed until December 2021.

2022 Operating Budget

Questions	Answers
1. What is the revenue forecasted for 2022?	1. We are forecasting total revenue to be \$5,460,061.
2. What is the contribution goal for 2022?	2. We are forecasting contributions to be \$2,850,000. We still need contributions to maintain operations.
3. What is the literature sales goal for 2022?	3. We are forecasting literature sales to be \$2,604,381. We need to encourage members to purchase books.
4. Does the budget reflect a net increase or decrease for the year?	4. For 2022, we are projecting expenses to exceed revenues, and therefore there is a deficit of \$353,114.
5. Is it okay to have a deficit budget?	5. For the current budget year 2022, we are committed to restoring services that have been significantly reduced over the past two years. We recognize that we will continue to experience revenue shortfalls due to the lagging literature sales from fewer LDC orders as a result of the pandemic. We continue to reduce expenses wherever possible.
6. What are some of the programs or projects for 2022?	6. We plan to return Staff levels to normal so the WSO can continue to deliver services to the fellowship, consolidate electronic Al-Anon groups with our physical groups, provide the updated 2022-2025 Al-Anon/Alateen Service Manual (P-24/27) in all three languages, hold the 2022 World Service Conference in New York, and plan for the 2023 International Convention. We are progressing the Strategic Initiatives related to exploring new electronic payment methods.





Stepping Stones

www.stepsstones.org

“Lois left everything as it was because she knew you’d be here one day.”



Other Thoughts

- Marsha Ware retired after serving WSO for 25 years. Her comment after receiving so many standing ovations for her work: “To keep yourself from crying say, ‘budget, budget, budget.’”
- We heard the Serenity Prayer, the Steps, the Traditions, and the Concepts read in rotation at the beginning of each day, each session partially in English, in French, and in Spanish.
- The hotel staff kept asking, “Why is everyone so happy?”
- AA is watching what we are doing regarding Electronic Groups.
- No International Structures are ready to receive Electronic Groups yet.
- Groups at Work is on the website for sale for \$1.
- Conference theme pre-Al-Anon: non-Abundance, non-Unity; non-Understanding

Upcoming Events

2023 Southwest Regional Delegates' Meeting

March 9 - 12 in Salt Lake City, UT

2023 World Service Conference

April 19 - 24 in Virginia Beach, VA

2023 International Convention

“New Hopes, New Friends, Renewed Recovery “ June 29 - July 2 in Albuquerque, NM

▶ The new daily reader, A Little Time for Myself, in English, Spanish, and French

No more TEAM... Road Trip (Meet the Board)

(Hawaii Area could submit a bid for a Road Trip! For SWRDM? Shall we???)

“The will of God will never take me
where the Care of God will not protect me.”



Thank you for letting me be your Delegate, dear friends!

Next year's Conference will be in
Virginia Beach, God willing!

Next is Part 2

Delegate's Report

Observing the Policy Committee
Topic: Choosing a Group's Name
&
Beginning Conversation about
Welcoming Electronic Groups



"There is a distinct difference between
Relief and Recovery.

Recovery involves all of the Legacies,
not only the Steps.

The Steps
are very inward-focused,

while the Traditions and Concepts
bring the outside world into focus in a healthy way,

and the safe way to practice those interactions is through Service."

Recovery is multi-faceted,
and a full and fulfilling Recovery
is the result of working all the Legacies.

While sticking with the Steps and the daily readers
may bring Relief,
including the Traditions and Concepts,
which results in Service,
is, for many,
how our program becomes a way of life."

– from the 2020 Conference Summary

Prayerful Consideration of the Principles of the Program

- Tradition 4: Freedom with responsibility
- Tradition 1: Unity, not division
- Tradition 3: No other affiliation
- Tradition 10: No outside issues
- Tradition 12: Principles above personalities
- Declaration: Anyone, anywhere...not isolating and insular
- Tradition 4: Safety & Behavior affect Al-Anon as a whole

Beginning Conversation about Welcoming Electronic Groups

Questions from the 2022 Assembly so far...

- Who can be on these Thought Forces & Workgroups?
- If a group registers BEFORE Hawaii Area decides to accept Electronic Groups, will they automatically become part of the GEA?
- Does being an Electronic Group in an Area mean it would be on the Al-Anon app or just a normal Zoom Group?
- There are 2 potential forms of Electronic Groups: One within the geographical Area and One out of the geographical Area. Couldn't the in-Area meetings have a local GR attend and avoid the necessity to hold a hybrid Assembly?
- Do all the GR's need to live in the geographical Area?
- If you have further questions, please don't hesitate to email me at pennisparks@gmail.com!

“Listen Observe Value Encourage”